

Supplier Code of Conduct

Our company is convinced that responsible business conduct is one of the cornerstones of achieving sustainable development. To this end, we have developed the following Supplier Code of Conduct, which is designed to guide our suppliers to adhere to the highest ethical and business standards and promote mutual prosperity:

1. Compliance with laws:

1.1 Suppliers shall comply with all applicable laws, regulations and rules, including but not limited to labor laws, environmental laws, anti-corruption laws, etc.

1.2 Suppliers shall ensure that their business activities comply with legal requirements in all jurisdictions and promptly update their compliance procedures to meet new legal requirements.

2. Labor Rights:

2.1 Suppliers shall respect and protect the fundamental human rights of all workers, including but not limited to prohibiting the use of child labor, forced labor and discrimination.

2.2 Suppliers shall ensure safe workplaces, provide good working conditions and fair wages, and respect workers' rights to organize and bargain collectively.

3. Environmental protection:

3.1 Suppliers shall strive to reduce negative impacts on the environment, including but not limited to reducing waste and pollutant emissions, saving energy and resource usage, and promoting sustainable production and consumption patterns.

3.2 Suppliers shall comply with all applicable environmental laws and regulations and seek to continually improve their environmental performance.

4. Transparency and Integrity:

4.1 Suppliers shall maintain honest and transparent communications with us, provide accurate and complete information, and actively cooperate in resolving any issues and disputes.

4.2 Suppliers shall abide by business ethics standards, including prohibition of

bribery, corruption and other unfair competition practices.

5. Social Responsibility:

5.1 Suppliers shall respect the culture and values of the local community and actively participate in community affairs to support the development of the local society and improve living standards.

5.2 Suppliers should seek to establish long-term and stable cooperative relationships, share social responsibility with us, and promote the goal of sustainable development.

We look forward to establishing close partnerships with suppliers who meet these guidelines and jointly achieving the goals of sustainable development and shared prosperity.

Taiwan Sourcing East Limited Company